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DDA  8 APR 1983

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7 APR 1983

DD/A REGISTRY

FILE: 30-7

MEMORANDUM FOR: Comptroller

FROM: James H. McDonald
 Acting Deputy Director for Administration

SUBJECT: Comments on Manpower Growth Submission

1. In response to your request, forwarded herewith are suggestions for the Agency's submission regarding our manpower growth during the period 1980 - 1988:

a. Communications - The Office of Communications experienced only a modest growth in positions [] in 1980 to []. With this limited increase in positions, adequate communications support has been rendered to the increase in intelligence activities overseas and domestically by expending substantial overtime, curtailing necessary training, and by reducing time between assignments. Many installations were undermanned. With the growth in positions [] in 1984, the Office of Communications will have sufficient positions to support the additional stations and bases opened abroad and the increase in domestic sites involved in overt collection. Growth also occurs because of the communications support required by increasing numbers of contractor facilities involved in the development of advanced technical collection systems and in external research contracts as well as by the increasing responsibilities [].

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[] By 1988, it is anticipated that [] positions will be required to support both the worldwide communications network and related communications services--both in the domestic field and in the Headquarters area. []

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b. Logistics - Despite the expansion of Agency activities worldwide, the Office of Logistics [] maintained a relatively level staffing: [] in 1980 and [] in 1983. There was a substantial decline in the CIA's support infrastructure in the 1970s. However, more recently extensive demands have been placed on the logistics support system, particularly in response to the upsurge in paramilitary activities and to a variety of crises abroad. While the Office of Logistics has met these most pressing requirements by extended temporary assignments of its personnel abroad, this has

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been detrimental to other routine but necessary support activities. To meet these needs, 42 positions are added to the Office in 1984. The requirements to maintain our aging capital plant coupled with the projected further growth in Agency activities both domestically and overseas have caused us to plan for [] positions in 1988. []

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c. Training - As with other components in the Directorate of Administration, the Office of Training and Education was also affected by the drawdown of the support infrastructure in the 1970s. The Office's staffing complement has not kept pace with the substantial increase in training requirements which has occurred. In the recent past, there has been a need for additional training positions to support the Career Training Program. A renewed emphasis in language training has also occurred as well as the need for additional instructors to support the new analyst training programs; training in support of information handling systems, including SAFE; training involved with CAMS; paramilitary training; support for the Agency's professional development program; and various other activities. To meet these needs, [] positions are added to the Office of Training and Education in 1984, providing for a total staffing complement of [] positions in 1984 which will remain at that level through 1988. []

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2. We have no comments on the sections dealing with Security, Central ADP Services, and Communications Recapitalization. []

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Signed: James H. McDonald

James H. McDonald

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